

### The Agenda

#### Random Moment Time Study (RMTS) will include:

**RMTS Overview** 

**RMTS** Requirements

Contacts – Roles and Responsibilities

**Participant List** 

**Moment Selection** 

Moment Response

**System Demonstration** 

**Polling Questions** 

School Health and Related Services (SHARS) Cost Reporting Overview

Medicaid Administrative Claiming (MAC) Overview

Wrap up

# What is Random Moment Time Study?

- A valid random sampling technique that measures the participant's time performing work activities.
- The "Moment" represents one minute of time that is randomly selected from all available moments within the quarter.
- Statewide time study sample.

Regardless of the district the time study participant is located, once the moment has occurred, please logon to STAIRS and respond to the series of questions documenting the activity being performed and the name of the district.

# Overview Purpose of RMTS

To determine the percentage of time the Independent School District (ISD) incurs assisting individuals to access medically necessary Medicaid funded services.

**Direct Medical Services - SHARS** 

Medicaid Outreach

Medicaid Eligibility Determination

Medicaid Referral, Coordination, and Monitoring

**Medicaid Staff Training** 

**Medicaid Transportation** 

**Medicaid Translation** 

Medicaid Program Planning, Development & Interagency Coordination

Medicaid Provider Relations

 To Reasonably identify staff time spent on activities during the given quarter.

#### Overview – Time Study Activities

- **Direct Medical** Providing care, treatment and/or counseling
- Outreach Informing students, families and groups about available services
- Eligibility Assisting students or families with the Medicaid eligibility process
- **Referral, Coordination, and Monitoring** Making referrals, coordinating and/or monitoring activities on a student's Individualized Educational Plan (IEP)
- **Staff Training** Coordinating, conducting or participating in training pertaining to medical or Medicaid services
- **Translation** Arranging or providing translation to a student or family to access medical or Medicaid services
- **Transportation** (Exclude bus drivers) aides and monitors accompanying students in need of personal care services or arranging transportation to medical services
- **Program Planning, Development & Interagency Coordination –** Developing strategies to improve the coordination and delivery of medical or Medicaid services
- **Provider Relations –** Activities to secure and maintain Medicaid providers

#### Overview – RMTS Process





RMTS Contact identifies pool of time study participants



Participant responds to selected moment by answering moment online



HHSC Contractor identifies pool of available time study moments



RMTS Contact ensures selected participants are trained





HHSC Contractor randomly matches moments and participants

#### Requirements for RMTS

Participate in Time Study Periods (Federal Fiscal Quarters)

1st Quarter - October, November, December
2nd Quarter - January, February, March
3rd Quarter - April, May, June
4th Quarter - No Time Study conducted

- For SHARS An <u>active</u> **Texas Provider Identifier (TPI) number** from Texas Medicaid & Healthcare Partnership (TMHP) is required.
- For MAC A <u>valid</u> Contract number from HHSC is required.
- Participant List (PL) must be certified for ISD to participate in the random moment time study (RMTS).
- The position must be included on the PL to report MAC claims or SHARS cost.
- A statewide **response rate of 85%** for RMTS moments is required.
- Mandatory annual training for RMTS Contact and participants is required.

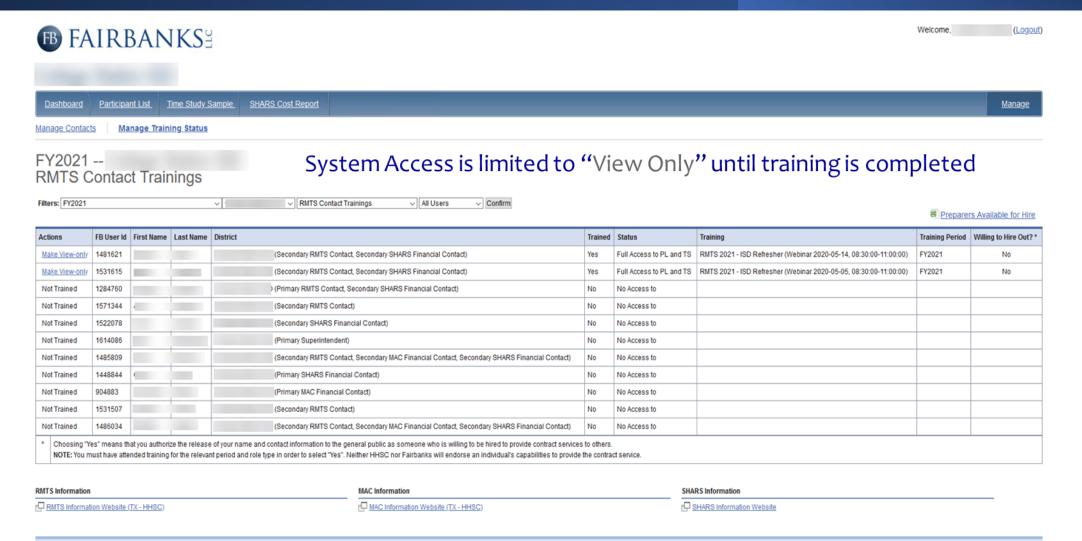
### Requirements - Important Dates

Event	Opens/Begins	Closes/Ends (6 p.m. CT)
Participant List (PL)		
1st Quarter PL 2nd Quarter PL 3rd Quarter PL	05/14/2021 09/16/2021 12/16/2021	09/15/2021 12/15/2021 03/04/2022
Time Study (TS)		
1st Quarter TS 2nd Quarter TS 3rd Quarter TS	10/01/2021 01/10/2022 04/01/2022	12/10/2021 03/31/2022 05/27/2022

# Requirements Training

- ➤ Each RMTS Contact must complete HHSC training annually
- RMTS contacts are required to complete only one HHS annual initial training and then are eligible to take "refresher" trainings.
- ➤ Initial training must be interactive and therefore must be conducted via Face-to-Face, Webinar, Skype or Teleconference
- ➤ Refresher training may be conducted via CD's, videos, webbased and self-paced training
- ➤ HHSC <u>requires</u> that all participating ISD's have at least 2 employees attend mandatory RMTS Contact training
- ➤ Trained RMTS contacts are responsible for training Time Study (TS) participants annually
- MAC Financial Contact training and SHARS Financial Contact training are mandatory and held separately

#### Requirements – Managing Training



#### STAIRS Contacts

Superintendent

**RMTS Contacts** 

MAC Financial Contacts

SHARS Financial Contacts

**HHSC Contractor** 

**District Contacts** 

Time Study

**Participants** 

Health and

**Human Services** 

Commission

Fairbanks LLC

Technical Support

Central Coding Staff

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Is **no longer** included on the participant list in any job category including Personal Care Services (PCS)

Must be designated as a contact in STAIRS.

Username and password will be provided via E-mail

#### Superintendent

Has the ability to add "Primary" RMTS contact

- Primary RMTS Contact can add Secondary Contacts
  - When a Primary or Secondary RMTS contact is added, it automatically generates an e-mail containing their username and password

#### **RMTS Contact**

#### Must be an employee of ISD or its designee

- Primary RMTS Contact must be an employee of ISD
- ISD assumes all responsibility for designee's actions/nonactions

Ensure all contact information is current and accurate

Must attend annual training provided by HHSC

Verify and update quarterly Participant List

Provides RMTS training to sampled participants

Provides ongoing technical assistance to participants

Ensure ISD compliance with 85% required response rate

 Receives weekly list of participants that did not respond to their moments (document reason for missed moments)

Contact can enter paid and unpaid time off for the selected participants when they are unavailable

# RMTS Contact (con't)

- Time study participants who are absent at the time of their selected moment but will return within 5 business days, should complete the moment.
- The RMTS Contact will need to respond to the moment as "paid or unpaid" leave if the participant will not return within 5 business days.
- If a position is Vacant, the RMTS Contact should respond to the moment as "unpaid" leave. If a position has been filled, the selected moment should be forwarded to the new employee for response.
- If the position is filled after the 3-day notification has been e-mailed to the vacant position or the employee previously in that position, the new employee will have to use the username and password provided on the 3-day notification

# Time Study Participant Responsibilities

Must answer the following to document the sampled moment:

Who was with you?

What were you doing?

Why were you performing activity?

- Must attend annual training provided by trained RMTS Contact
- ➤ Participant notified of moment 3 days in advance
- > Enter response within 5 business days of moment
- > Reminders sent to participants via e-mail at 24, 48, & 72 hrs.

Primary RMTS Contact copied on the 72- hour reminder

- > Failure to enter the information will disqualify the moment
- Respond to follow-up questions from coders within 3 business days from receipt of e-mail.

Primary RMTS Contact will be copied on the e-mail

## HHSC — Time Study Unit

Provides RMTS support and guidance

Provides training to RMTS Contacts

Provides training to Central Coders

Works with appropriate federal agencies to design and implement programs

Conducts ongoing program review to include:

- Time Study results
- Compliance with training requirements
- Documentation compliance

Sends out the non-compliance notification letters

## Fairbanks LLC

# Central Coding Staff

Review the participant's response for the sampled moment

Assigns activity code using uniform time study codes

Obtain clarifying information from time study participants if needed via follow-up e-mail within 3 business days of request.

Moments and assigned codes are reviewed by a 2nd and 3rd coder for agreement and quality assurance

# Fairbanks LLC — Technical Support

Contracted by HHSC to operate and administer the web-based RMTS system

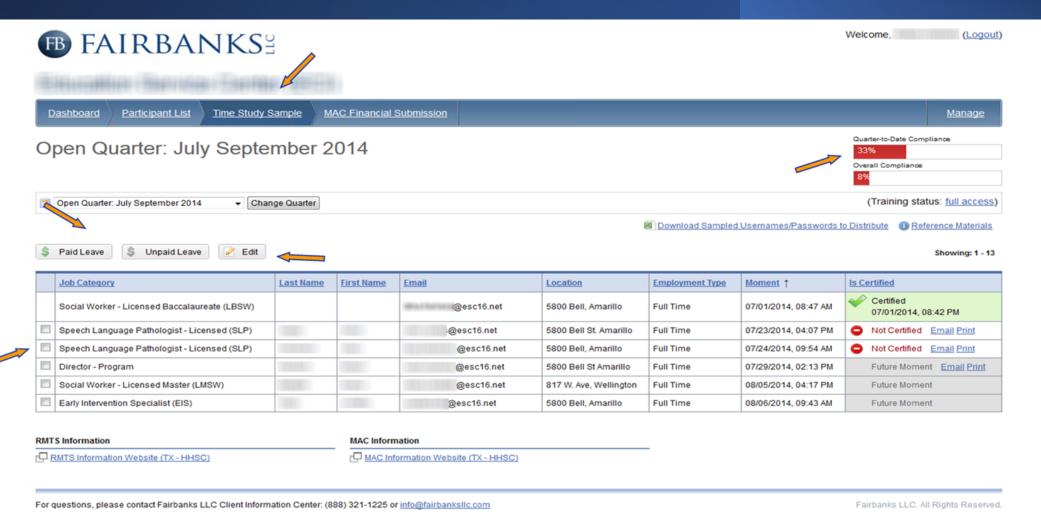
Assist in annual training for RMTS Contacts

Ongoing system support

Send e-mail notification to selected participant 3 days prior to the sampled moment

Send reminder e-mails for nonresponse to the sampled moment

#### Manage Time Study Sample





1. If a participant is selected for a "moment," the participant should respond to the moment stating:

- A. A summary of what their job duties are
- B. What specific activity was being done at the time of their moment
- C. What they were doing in that one minute of the moment
- D. B&C
- E. None of the above



### Participant List

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Agenda

Development

- Certification
- Who's In
- Drop Down Options
- System Demonstration

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## PL -Development

The trained RMTS Contact provides in STAIRS a comprehensive list of staff eligible to participate in the RMTS at the beginning of each quarter

A participant cannot be added/deleted or or change position/function category once the PL is closed.

Changes cannot be made after the 3rd quarter PL closes until the new FFY PL opens, however attending an early May training will gain a district access to PL mid-May.

## PL -Development

## An accurate PL is a critical part for ensuring eligibility for MAC and/or SHARS

- If an ISD does not update/certify its PL by the deadline:
- They are ineligible to submit a MAC claim for that quarter
- They are ineligible for SHARS reimbursement for the entire FFY 2021

Every time the PL is updated, it is also certified.

 The RMTS Contact must open the PL and click the "certify the PL" button prior to the deadline, even if there are no changes to the participant list from the previous quarter.

Reminder e-mails will be sent <u>only</u> to those ISDs that have not certified their PL

The PL provides a basis to <u>identify the positions</u> that may be included in the MAC claim and SHARS cost report

### PL Development

## Staff chosen to participate in RMTS will be categorized in one of two staff pools in Fairbanks as:

Administrative Services (MAC only)

Only includes staff who perform administrative activities associated with Medicaid.

Direct Service Administrative

Eligible staff providing direct medical services and administrative activities associated with Medicaid.

Administrative staff such as executive directors, program directors, principals, assistant principals, special education directors, and other managers/supervisory staff are not to be included in the time study

## PL Development

Vacant Positions

#### **Vacant Positions**

## Inconsistent implementations from year to year and district to district.

- ➤ Only include Vacant position(s) <u>anticipated</u> on being filled during the quarter on the PL.
- Should be reviewed, edited and removed each quarter before the PL closes
- ➤ Loading the PL with vacant positions limits the opportunity for the selected moment to be a "reimbursable" response
- RMTS Contact responds to the moment as paid/unpaid leave
- Excess ultimately lowers the RMTS percentage across the State

## PL Development

# Duplicate Positions

#### **Duplicate Positions**

- ➤ Identify and Remove from PL
- ➤ If more than one job function is performed by the participant, include it only once on the PL in the category/function performed majority of the time.
- ➤ Email(s) will be sent to those district identified as having possible duplicate entries.
- > HHSC trained RMTS Contact will be responsible for removing duplicate entries prior to the PL close date.

#### To remove duplicates from the PL do the following:

Export your PL to Excel. Choose the column of data (e.g. address, external ID) that may have duplicates. Highlight that column and choose the "conditional formatting" option. You'll see an option there to "highlight duplicate values"

It's easy to identify and remove any duplicates.

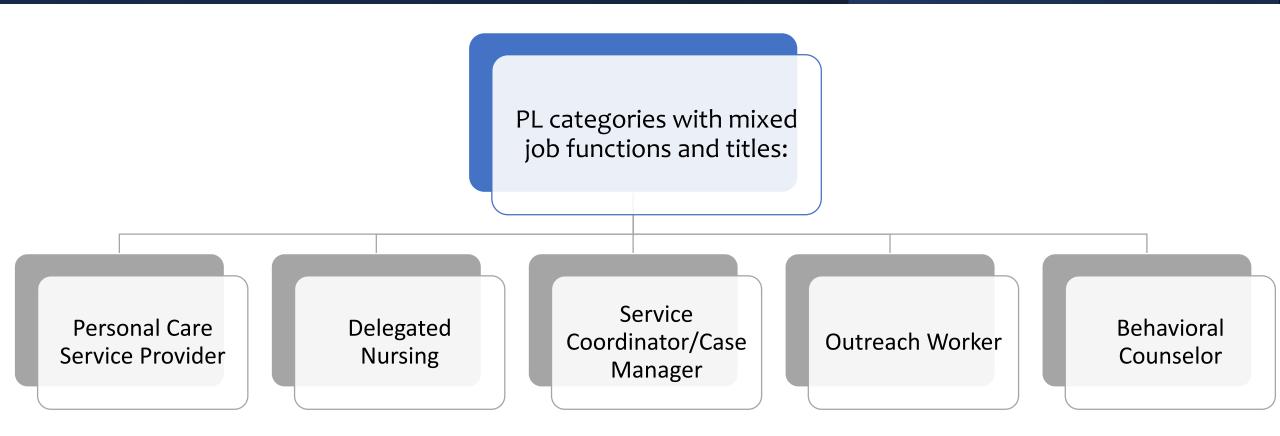
## PL

# Participant List "Who's In"

#### Participant List - Who's In???

- Staff who perform SHARS Direct Medical Services or MAC activities:
  - Regular duties on a weekly basis
  - Regular Staff
  - Federally funded employees
- Contractors (including all positions) who are not employees of the district but provide services for district.
  - For <u>one</u> position being filled by multiple contractors, it should be listed as one position on PL
  - For multiple positions filled by one or more contractors, then each position should be listed on PL.
- Vacant positions anticipated to be filled (with reasonably certainty) during the quarter.

### PL - Category Clarification



Note: These categories must include the functional (or working) job title on the PL

## PL - Category Clarification

#### Who is **NOT** eligible for SHARS:

 SBEC Certified or TEA Certified School Counselor and Educational Diagnostician job titles, unless performing PCS and/or on PL for MAC if school participates in MAC.

**Note:** SBEC Certified or TEA Certified School Counselors and Educational Diagnosticians still have to qualify under the Admin Cost Pool eligible category by performing Medicaid allowable activities to be included in the RMTS

#### PL – Drop Down Options

(SHARS Direct Medical Categories)

#### **SHARS Direct Medical Categories**

Registered Nurses (RN)

Licensed Vocational Nurses (LVN)

Advanced Practical Nurses (APN)

**Delegated Nursing Services** 

Physicians (MDs & DOs)

Licensed Audiologist

Licensed Assistant in Audiology

Licensed Occupational Therapist (OT)

Certified Occupational Therapy Assistant (COTA)

Licensed Physical Therapist (LP)

Licensed Physical Therapy Assistant (LPTA)

Licensed Psychological Associate

Licensed Psychologist

Licensed Specialist in School Psychology (LSSP)

Licensed Psychiatrist

ASHA-Equivalent Speech Language Pathologist (SLP)

with Texas license and master's degree

ASHA SLPs with Texas licenses

Grandfathered SLP with Texas license and no master's

degree

TEA- or SBEC-Certified Speech Therapists

Licensed Assistant in SLP

Licensed SLP Intern

Licensed Professional Counselor (LPC)

Licensed Marriage and Family Therapist (LMFT)

Licensed Clinical Social Worker (LCSW)

**Personal Care Service Providers** 

\*All inclusive list of SHARS providers approved by Center for Medicare & Medicaid Services (CMS)

#### PL – Drop Down Options

(MAC only Categories)

#### **MAC Only Categories**

**Behavioral Counselor** 

Interpreter/Translator/Bilingual Specialist

Licensed Bachelor of Social Work (LSW)

Licensed Master of Social Work (LMSW)

Physician Assistant (PA)

Pregnancy, Education & Parenting Program Personnel

Psychology Intern

Orientation & Mobility Specialist

**Outreach Workers** 

Service Coordinator/Case Managers



#### **Demonstration of RMTS online system:**

- Participant List Development
- Managing Contacts
- Designating "Willing to Hire Out"
- Training Tracking
- Time Study Sample
- Monitoring Response Completion
- Documenting non-response

PL —

System Demonstration



2. To be included on the MAC claim and/or SHARS Cost Report, the position must be included on the PL.

- A. True
- B. False
- 3. A primary RMTS Contact does not have to be trained annually?
- A. True
- B. False

- 4. Which is **NOT** a true statement? If the PL isn't certified by the due date for the quarter, then...
- A. For SHARS, district is ineligible for the rest of the FFY;
- B. For MAC, districts are ineligible for the quarter.
- C. All staff should be added on the PL.
- D. When the PL closes, districts can still add participants
- E. Both C&D

# Educational or Direct Medical

#### **Educational Services Include:**

- ➤ Reading/English/Language Arts
- **>**Writing
- **≻** Mathematics
- **≻**Science
- ➤ Social studies
- ➤ Physical education
- **≻**Electives

## Educational or Direct Medical

#### **Direct Medical Services are:**

➤ Medical Services that require a licensed skilled, trained professional, such as:

Nursing
Psychology
Counseling
OT, PT, Speech,
Evaluations

Personal Care Services (PCS) - Activities of Daily Living (ADL) or Instrumental Activities of Daily Living (IADL) that require human intervention to accomplish the task the student would normally do for themselves if they did not have a disability or chronic medical condition, i.e., hands on assistance, monitoring, cueing, redirection.

#### **Personal Care Services**

## The RMTS Contact is responsible for training time study participants as it pertains to personal care services, such as:

- A personal care service is a direct medical service
- A student receiving a personal care service should have an IEP that lists the specific activity and personal care service needed
- When responding to a time study moment, PCS Providers' response should be restricted to the one minute in time. <u>DO NOT</u> list multiple activities or their job description/responsibilities
- A response should always include the specific human intervention (cueing, monitoring, etc.) for the ADL being provided
- If the "Why" states "to provide a direct medical service as defined on a student IEP", then the "What" should clearly define the personal care service
- In situations where lesson planning is being done, please indicate the specific student audience and if it is IEP related.

**Note:** To ensure Personal Care Services are being documented correctly, a list of follow-up questions will be asked.

#### Personal Care Services

Personal care services (PCS) are provided to assist a student with a disability or chronic health condition so they may benefit from school/educational services

Personal care services include a range of human assistance provided to students to accomplish ADLs or IADLs the student would normally do for themselves if they did not have a disability



A student may be physically capable of eating lunch but is unable to independently eat in the cafeteria because of functional, cognitive, or behavioral impairments

PCS may be provided by a wide range of school personnel:

Teacher Aides Bus Aides/Monitors

Mobility Specialists Health Care Aides Orientation

Instructional Aides Teachers

Bilingual Aides Clerks

#### Personal Care Services

#### Included but are not limited to:

Eating/feeding Monitoring

Meal preparation Redirection

Personal hygiene Cueing

Toileting Positioning

Maintaining continence Ambulation

Dressing Intervening with behaviors

Grooming Respiratory assistance

Transferring Assisting with self administering medication



#### Personal Care Services

#### PCS are often provided in Life Skills/Self-Contained classrooms because:

- The Life Skills class consists of students with Moderate to Severe disabilities, showing limitations in communication, social skills and activities of daily living (ADL)
- The course curriculum is driven by the student's needs as stated in each student's IEP
- These classes may have different skill areas addressed based on student needs, such as:

Domestic skills
Daily living skills
Pre-vocational skills
Vocational skills
Social skills

#### Educational Vs. Direct Medical/PCS

- ☐ A teacher helping a student solve a math problem that they are having difficulty understanding.
- ☐ A PCSP is assisting a student solve a math problem by providing hand over hand assistance operating a calculator.
- A teacher demonstrating sounding out words during a reading lesson.

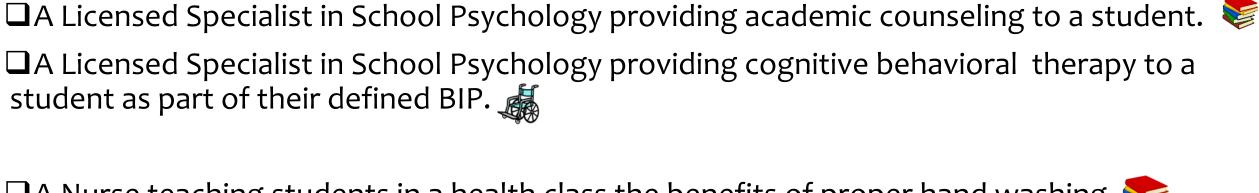


☐ A Speech Therapist is working with a student on an articulation exercise. ▲



- A teacher in an inclusion class is teaching a Social Studies lesson.
- ☐A teacher's aide is monitoring and cueing students in an inclusion class during a Social Studies lesson to stay seated.

#### Educational Vs. Direct Medical/PCS



- ☐A Nurse teaching students in a health class the benefits of proper hand washing. ₹
- ☐A Delegated Nurse assisting a diabetic student in washing their hands prior to checking their blood sugar per the IEP. ♣
- ☐A PCSP in the cafeteria monitoring all students.
- ☐ A PCSP in the cafeteria cueing a student to swallow between bites during lunch.



## What is Monitoring?

#### Monitoring is a Direct Medical Service when:

 The student has received medication as indicated on his/her IEP and the participant is monitoring the student for a reaction.

This activity is a delegated nursing service

 The student's IEP requires that he/she receive continuous monitoring due to a behavior problem.

This activity is a personal care service (PCS)

#### Monitoring is an Educational Service when:

 General monitoring of students in a cafeteria to ensure all students' behaviors are in accordance with school policy.

This activity is general supervision of students

#### Moment Example

Moment	
Job Category	Personal Care Service Provider
Random Moment Time	05/26/2021 3:14 PM
Date Certified	05/26/2021 3:25 PM
Who was with you?	Multiple students All with either a disability or medical impairment
Why were you performing this activity?	To provide classroom instruction
What were you doing?	I was teaching vocational skills to two students as part of their IEP goals. I was supervising one student who was typing on a website. I was teaching another student how to properly shred paper, how to work our paper shredder at the moment with prompting and cueing.

The participant listed multiple tasks. We only want to know what <u>one</u> specific activity they were engaging in at the time their moment occurred.

#### Moment Example



The participant did not mention what personal care service they were providing (ie. IEP related redirection OR prompting OR cueing, etc.). This prompted a f/u question from the Coders.

#### Moment Example

# MomentJob CategoryPersonal Care Service ProviderRandom Moment Time05/21/2021 10:30 AMDate Certified05/21/2021 5:55 PMWho was with you?Multiple students All with either a disability or medical impairmentWhy were you performing this activity?To assist the student toileting Due to disability (cognitive, physical, or mental health) unable to accomplish independently - Per IEPWhat were you doing?I was supervising my 2 students as they took a restroom break. Verbal prompts were given to tell them to wash hands, use soap, dry hands and flush the toilet.

The participant mentioned one specific task and the personal care service they were providing (ie. IEP related redirection OR prompting OR cueing, etc.).

Polling Question



## Polling Question

### 5. Which is not a role/responsibility of a district HHSC trained secondary RMTS Contact?

- A. Manage the time study sample
- B. Add a primary/secondary contact in STAIRS
- C. Update/certify the participant list
- D. Train time study participants that have been selected for a moment on RMTS
- 6. Districts should review and remove any duplicate positions on the PL before certifying. True/False?
- A. True
- B. False

## Polling Questions

#### 7. What is true about contract positions listed on the PL?

- A. List each contracted person under one position should be listed
- B. List position being filled by multiple contractors should be listed as one position on PL
- C. List each contracted multiple position should be listed on PL.
- D. Contract positions do not belong on the PL
- E. B&C

## Emailed Messages

### Types of Communication managed predominantly via e-mail, i.e.:

RMTS moment notifications and follow ups Participant list updates Compliance follow-ups MAC Financial notifications and follow-ups

#### Role in Fairbanks dictates what messages you receive

- Authorize your e-mail system to accept emails from Fairbanks.
- Confirm with your IT staff to make sure that e-mails with info@fairbanksllc.com, and @hhsc.state.tx.us extensions pass through firewalls and spam filters.

#### **Helpful Hints**

#### **Passwords**

- Passwords will not change
- You can reset your password at the log-in screen

#### **Managing Contacts**

- Delete contacts no longer with the district (Do not backspace or type over the name).
- To add a contact in system, use the "Add a new contact"
   Username & Password will be e-mailed
- Primary contacts can change primary status to secondary.
- Secondary contacts cannot change to primary contact status.
- There is only one Primary contact for each role (RMTS, SHARS, MAC Financial)
- Secondary Contacts are unlimited in number.

For system questions contact Fairbanks support line: (888) 321-1225

#### Training credit cannot be applied until a STAIRS account has been created by the Primary RMTS or Superintendent.

## There are NO certificates for training:

An email will be sent for attending today's training. It does not mean that you will receive training credit.

To view training attendance information, click on the "Training" tab in STAIRS.

A maximum of 9 days processing time is required after attending training. Status will show "full" access once credit is applied.

"Full Access" allows RMTS Contacts to update/certify the participant list.

This screen can be printed by using the printer icon located on the top right corner of the screen for your records

#### WRAP UP

#### Contact Information

Time Study	(512) 490-3194	
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Ri-Chard Thomas – <b>Team Lead</b>		
Alexandra Young – <b>Rate Analyst</b>		
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